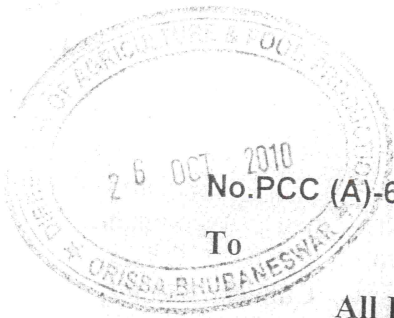


GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT



No.PCC (A)-62/10

44193 (255)  
/F,

Bhubaneswar, Dated 21.10.10

All Departments of Government  
All Heads of Department  
All Collectors.

**Sub :** Clarification on Orissa Revised Scales of Pay Rules, 2008.

It has been clarified in the past that the ad hoc appointments made by Government in exigencies of public service beyond a period of six months are liable to objection. The Orissa Public Service Commission (Limitation of Function) Regulations also do not contemplate extension of such appointments. So, the word 'extension' shall virtually be construed as fresh appointment that ensues from the date of orders of extension of such provisional appointment and thereby, the employee does not get any right to the post he holds on ad hoc appointment.

References have been received from different Departments as to whether the O.R.S.P. Rules, 2008 would be applicable to the ad hoc employees. It is further clarified that O.R.S.P. Rules, 2008 shall not be applicable to ad hoc employees who have been appointed for 40 days or more against certain vacancies. However, Government after careful consideration, have been pleased to decide that such ad hoc employees can be appointed at the minimum of the revised scales of pay attached to the post with grade pay under the O.R.S.P. Rules, 2008 with prospective effect and without any arrear benefit.

*circulate at all  
subordinate offices  
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*[Signature]*

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*19/10/10*

Principal Secretary to Government

P.T.O.