

No. 51856/F  
CS-II-32/2011

Date 7/12/2011

OFFICE MEMORANDUM

Subject: Admissibility of maternity leave to female Government servants.

Consequent upon the recommendations of Sixth Central Pay Commission relating to maternity leave of a Government employee and the relevant Office Memorandum No.13018/2/2008, Dtd.11.9.2008 in the Ministry of Personnel, Public Grievances & Pension (DoPT), Government of India, the State Government after careful consideration have been pleased to decide that the existing limit of 90 days as per the provisions of Rule 194 of the Orissa Service Code will be modified as follows:

- (i) The existing ceiling of 90 days maternity leave provided under sub-rule (a) of Rule 194 of Orissa Service Code is enhanced to 180 days.
- (ii) This shall take effect from 1<sup>st</sup> December, 2011.
- (iii) In view of paragraph (ii) above, a women employee in whose case the period of 90 days of maternity leave has not expired on the aforesaid date shall be entitled to the modified maternity leave of 180 days.

Necessary amendments to the relevant provisions of Orissa Service Code shall be made to the above extent in due course.

Mem No. 51857 (480)/F

Principal Secretary to Government

Date: 7/12/2011

Copy forwarded to all Departments of Government/ All Heads of Department/ A.G. (Audit), Odisha, Bhubaneswar/ A.G. (A & E), Odisha, Bhubaneswar/ DAG, Odisha, Puri/ Secretary to Governor/ Principal Secretary to Chief Minister/ All Collectors/ All FAs and AFAs of the Departments/ All Treasury Officers, Spl Treasury Officers, Sub-Treasury Officers/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, MDRAFM, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar/ Secretary, OLA, Bhubaneswar for information.

Joint Secretary to Government

Memo No. 51858 /F

Date: 7/12/2011

Copy forwarded to the Heads of Portal Group, IT Centre, Odisha Secretariat for information and necessary action.

He/She is requested to launch this office memorandum in the website of Finance department for general information.

Memo No. 51859 /F

*Ban*  
Joint Secretary to Government  
Date: 7/12/2011

Copy forwarded to M/s. Luminous Infoways Private Limited C/o-RTI Central Monitoring Mechanism (CMM), I & PR Department, Government of Odisha for publishing the Office Memorandum in the RTI Portal.

Memo No. 51860 (120) /F.,

*Ban*  
Joint Secretary to Government  
Date: 7/12/2011

Copy forwarded to all Officers and all Branches of Finance Department for information.

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Joint Secretary to Government  
7/12/11