

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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No. 26274 /F.,  
FIN-PCC-MEET-0001-2012

Date: 08.8.2013

**RESOLUTION**

**Subject: Revision of grade pay in certain posts with grade pay of  
₹.4200 and ₹.4600.**

Under ORSP Rules, 2008, the revision of pay has been effected on scale to scale basis with merger of scales of pay under the ORSP Rules, 1998 in pay bands. The pay bands constitute different grade pay. In grade pay ₹.4200 pertaining to pay band PB-2, seven pay scales existing under the ORSP Rules, 1998 were merged. As a consequence of such merger, some of the promotional scales existing under the previous pay rule are now placed in pay band PB-2 with same grade pay of ₹.4200.

2. The introduction of Revised Assured Career Progression (RACP) Scheme in Finance Department Resolution No.3560, dt.06.02.2013 with effect from 01.01.2013 envisage three financial up-gradations at an interval of 10/20/30 years of the service career with stipulation in the said FD Resolution. As per the said FD Resolution, services having defined line of promotion shall avail the pay band/ grade pay of next promotional hierarchy. Due to same grade pay existing in many of the cadres having defined line of promotion, the grade pay does not change as per the scheme dt.06.02.13 thereby creating resentment among such cadres. The Service Association of various cadres have been representing for removal of such anomaly.

3. After careful consideration of the recommendation of Anomaly Committee and in exercise of powers conferred under Rule 19 of ORSP Rules, 2008, Government have been pleased to incorporate the following changes in the grade pay of posts of different Departments mentioned at Table-1 to mitigate such anomaly:

- i) Enhance the promotional grade pay of the cadres from ₹.4200 to ₹.4600 where the feeder post grade pay is ₹.4200.
- ii) With the feeder post grade pay of ₹.4200, where more than one promotional hierarchy is at ₹.4200 grade pay, the promotional posts shall be merged to one cadre with the grade pay ₹.4600. For example, the Section Officer, Level-II and Level -I in Heads of Department cadre shall be merged to one cadre of Section Officer with grade pay ₹.4600.

- iii) The grade pay of the next promotional post now carrying the grade pay of ₹.4600 shall be enhanced to ₹.4800. There are services in which the posts carrying grade pay of ₹.4600 gets filled up partly by direct recruitment and partly by promotion from a post now carrying grade pay of ₹.4200. If the grade pay of such feeder posts is enhanced to ₹.4600 the grade pay of such promotional posts shall be enhanced to ₹.4800.


Table - 1

Sl No.	Name of Department	Feeder post (₹.9300-34800 +GP ₹.4200 )	1st promotional post (₹.9300-34800 +GP ₹.4600 )	2nd promotional post (₹.9300-34800 +GP ₹.4800 )
1	2	3	4	5
1	Home	ASO (Sectt./ Governor's Sectt./ OLA/ OHC)	SO (Sectt./ Governor's Sectt./ OLA/ OHC)	Desk Officer
		Senior Stenographer	Personal Assistant	Private Secretary
		Supdt. Level-II (Issue)	Supdt Level-I (Issue)	-
		Asst Jailor	Jailor	Jail Superintendent
2	P.R.	PA/ GPEO	ABDO/ SDPO	DPO (Promotional)
3	W&CD	ICDS Supervisor	CDPO	DSWO (Promotional)
		SEO/SA	ADSWO	DSWO(Promotional)
4	S & ME	Asst. Teacher	Head Master (CI-III)	Head Master (CI-II)/ DI (Promotional)
5	Transport	Sub Inspector (Tr)	Inspector (Tr)	-
6	R & DM	R.I	Revenue Supervisor	Jr Consolidation Officer (Promotional)
7	ST & SC Develop <sup>t</sup>	WEO	ADWO	DWO (Promotional)
8	Finance	Auditor (CCA) Auditor (LFA)	Asst Audit Officer/ Audit Superintendent	Audit Officer
9	Cooperat <sup>n</sup>	Inspector of Coop Soc.	SARCS	ARCS (promotional)
10	HOD	Seniorr Assistant	SO, L-I & L-II both re-designated as Section officer	Establishment Officer

4. This resolution shall take effect from dt.01.01.2013. The financial benefits shall be with prospective effect.

Order :-Ordered that the Resolution be published in Extra-ordinary issue of the Odisha Gazette.

By Orders of the Governor

  
(U.N. Behera) 8/8/2013

Additional Chief Secretary to Government

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Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack with request to publish the Resolution in an extraordinary issue of the Odisha Gazette and supply 100 (Hundred) spare copies to the Finance Department.



Deputy Secretary to Government

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Copy forwarded to the Secretary to the Governor/ Principal Secretary to Chief Minister/ Private Secretary to Minister, Finance/ Private Secretary to Chief Secretary / Accountant General (Audit), Odisha, Bhubaneswar/ Registrar, High Court, Orissa/ Accountant General (A&E), Odisha, Bhubaneswar / Sr. D.A.G. (Works), Odisha, Puri / All Departments of Government / All Heads of Departments / All RDCs/ All Collectors.



Deputy Secretary to Government

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Deputy Secretary to Government

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Copy forwarded to all Officers/ Branches of Finance Department for information.



Deputy Secretary to Government